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Soto-Acosta, P, Cegarra-Navarro, J-G & Garcia-Perez, A

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Guest editorial

Enterprise Social Media for Knowledge Management and Innovation in SMEs

Pedro Soto-Acosta, Juan-Gabriel Cegarra-Navarro and Alexeis Garcia-Perez

Pedro Soto-Acosta is a Professor of Management (with habilitation to Full Professor) at the University of Murcia (Spain). Alexeis Garcia-Perez is a Reader in Cyber Security Management at the Research Centre for Business in Society, Coventry University (UK), Juan-Gabriel Cegarra-Navarro is full professor at the Technical University of Cartagena (Spain).

"From the Guest Editors"

Over the last two decades a community of scholars and practitioners have focused their efforts on the development of systematic approaches to nurturing and sharing the knowledge base of the organisation. Under the knowledge management (KM) umbrella, the focus of research and practice has shifted from the study of traditional labour and management structures to that of processes which take place within knowledge-based organisations to allow fewer people to be more effective through collaboration. Today, a wide range of literature highlights the pivotal role played by KM in the creation of new and useful products, services, structures and processes. Driven by the growth in the amount of knowledge available to organisations, innovation -one of the most important management challenges that modern businesses face today, depends to a large extent on the effectiveness of KM strategies, tools and techniques.

In its evolution as a discipline KM has been challenged by the emergence and continuous developments in technologies that have made new sources of information and knowledge available to organisations from all sectors and to society. Professionals from most areas and levels, from healthcare to construction, apply technology advances on a daily basis. Broadly speaking, technology has improved our quality of life and our effectiveness in the workplace.

Online platforms now enable people to communicate, usually for a social purpose, through a variety of web-based services which offer opportunities for people to interact over the internet. Adopted as social media technologies (SMT) these services allow real-time, direct knowledge exchange between two or more people -within and outside the organisation, through the use of most Internet-enabled devices. In particular, the usage of social networking tools within the organisation -referred to by some as Enterprise 2.0, has brought radical changes to the organisation in its efforts to improve performance.

Increasingly, large organisations are experimenting with social media as a platform for widespread distributed collaboration. Although still in early stages of our understanding of its benefits within organisations, research has found that in certain contexts and under specific circumstances social networking systems could foster KM processes and further influence organisational learning, key drivers to innovation. Research has shown that in the early 2000s more than 70% of large enterprises had already deployed at least one social media tool. However, practitioners and academics agree that Small and Medium-sized Enterprises (SMEs) follow in the wake of large companies in benefitting from enterprise social media. The literature on the topic shows that little research and few empirical studies have been carried out on the use of social media technologies in SMEs.
SMEs comprise a large percentage of enterprises in a nation and are responsible for employing more than half of its workforce. Although critical contributors to economic development, the levels of adoption of KM practices, strategies and tools by SMEs have been hindered by factors including the shortage of human and financial resources that characterises this type of firms. However, enterprise social media are considered by many as low in cost, easy to use and highly effective technologies which support the processes of knowledge creation and sharing among organisational members. Enterprise social media therefore provides the basis for the implementation of KM within SMEs and their effective use as a driver of innovation. However, this argument only emphasises that the scenario is in an evolutionary phase and further research efforts are now an imperative in this area.

In our efforts to contribute to the body of knowledge in this area, this special issue compiles recent work that informs researchers and practitioners on key areas defining the role of Enterprise Social Media in fostering KM and Innovation in SMEs. In doing so, this special issue has provided a platform for presenting innovative findings and ideas for the KM and related fields. The range of people involved and the mix of approaches followed by them make of this special issue an excellent source of new knowledge for KM scholars and practitioners seeking to contribute to the success of SMEs.

About the articles

In their research Vătămănescu et al. have analysed the importance of reinforcing the relational capital of SMEs in the context of a globalised market. Their analysis focuses on understanding the differences between online and offline business networking and the effects of competitiveness on the internationalization process of European steel pipe SMEs.

From a different perspective, Iglesias-Pradas et al. explore the acceptance of corporate Web 2.0 applications for collaboration and knowledge sharing between employees of SMEs, stressing the importance of organizational and personal factors in collaborative settings for the adoption of corporate blogs within the organisations.

Focused on data emerging from the use of social media, Fortunato et al. describe how managers can identify specific contents and use of these to inform innovation strategies in the design of TV shows. More specifically, explore how big data obtained by social media can be useful for open innovation activities in the TV domain, showing that the analysis of open data coming from social media enables to increase the social media traffic and gain insights for innovation.

Approaches to innovation are also addressed by Devece et al. in the context of the food industry, by studying the information systems strategy of the firm and whether the information systems strategy and the business strategy are independent in organizations. Meanwhile, Hua et al. provide insights on how social media contents influence behaviour of potential tourists and so they can help improve tourism marketing and communication strategies, demonstrating that social media sites are essential in order to reach and form positive tourists’ attitude.

The research by Scuotto et al. analyses whether proposes mass collaborative knowledge management and social media networks may tend to enhance productivity of SMEs. By carrying out a case study methodology, authors highlight the complementary advantages of mass collaborative knowledge management related to the use of social media networks in a SME operating in southern Italy.

Finally, Pérez-González et al. highlight the positive effects of SMT use for the acquisition of external information and for the sharing of knowledge and innovation performance in SMEs. More specifically, this paper examines the use of SMT to acquire external competitive information,
information from competitors and customers -separately- and the use of SMT to share internal information and knowledge, analysing the effects of this three uses on the innovations results of industrial SMEs.

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