# How important is the coast? A survey of coastal objectives in an Australian regional city

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Abstract: Defining goals and objectives is a critical component of adaptive management of natural resources because they provide the basis on which management strategies can be designed and evaluated. The aims of this study are: (i) to apply and test a collaborative method to elicit goals and objectives for inshore fisheries and biodiversity in the coastal zone of a regional city in Australia; (ii) to understand the relative importance of management objectives for different community members and stakeholders; and (iii) to understand how diverse perceptions about the importance of management objectives can be used to support multiple-use management in Australia's iconic Great Barrier Reef. Management goals and objectives were elicited and weighted using the following steps: (i) literature review of management objectives, (ii) development of a hierarchy tree of objectives, and (iii) ranking of management objectives using survey methods. The overarching goals identified by the community group were to: (1) protect and restore inshore environmental assets; (2) improve governance systems; and (3) improve regional (socio-economic) well-being. Interestingly, these goals differ slightly from the usual triple-bottom line objectives (environmental, social and economic) often found in the literature. The objectives were ranked using an Analytical Hierarchical Process, where a total of 141 respondents from industry, government agencies, and community from across Queensland State undertook the survey. The environment goal received the highest scores, followed by governance and lastly well-being. The approach to elicit and rank goals and objectives developed in this study can be used to effectively support coastal resource management by providing opportunities for local communities to participate in the setting of regional objectives.

# How important is the coast? A survey of coastal objectives in an Australian regional city

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### **1** Introduction

Clearly defining and prioritizing management goals and objectives is a critical part of what constitutes adaptive natural resource management (NRM). Clear goals and objectives help managers and stakeholders evaluate the effectiveness of management interventions by comparing outcomes б of these interventions with management objectives, which also helps identify data and information gaps (Thom, 2000; Walters, 2007). Defining and prioritizing management goals and objectives is difficult as it may involve intense stakeholder negotiations (Boschetti, 2007) to make the trade-offs required to manage natural resources (Mackenzie et al., 2006; Rittel and Webber, 1973). To complicate matters, goals and objectives are sometimes implicit rather than explicit in management procedures, or they are not well articulated (Burt, 2011; de Geus, 1988). As a result, conflicts between stakeholders can (and often do) occur in NRM (Walters, 2007; Ward and Schriefer, 1997). Conflicts and challenging negotiation processes happen because individuals and groups rate environmental, social, economic and cultural objectives differently based on their world-views, values and assumptions about the current state of the resource and their expectations for its future state (Boschetti et al., 2012; Pascoe et al., 2013). As a result, the process of defining and prioritising management objectives to support decision-making and policy implementation is strongly influenced by powerful groups and leaders, especially in multiple-use areas, such as the coastal zone (Dutra et al., 2014). 

The articulation and prioritization of management objectives for NRM is essential to develop a broad vision about how natural resources are to be used and managed. Targets, which can be explicit or implicit in management plans, give a clear purpose for decisions, also providing accountability and defensibility for the decisions made (Pressey et al., 2003). Goals and objectives' targets are necessary to evaluate progress and effectiveness of management actions/strategies. A process to clearly define and prioritise management objectives strongly supports NRM because it facilitates the negotiation process between managers and stakeholders. Such process helps stakeholders appreciate the trade-offs involved with decisions (Pressey and Bottrill, 2009; Pressey et al., 2003). 

This paper describes the outcomes of a collaborative project between researchers, a community group and coastal managers from Mackay (Queensland, Australia) to elicit and prioritise management objectives related to inshore fisheries and biodiversity in the coastal zone of the Great Barrier Reef (GBR). The aims of the research were to: (i) apply and test a collaborative method to elicit management objectives from a community group, (ii) understand the relative importance of management objectives to different stakeholders, and (iii) understand how diverse perceptions about the importance of management goals and objectives can be used to support multiple-use management in Australia's iconic GBR. This is important because Australia attempts to manage coastal resources (e.g. fisheries) using ecologically sustainable development (ESD) principles, which require integrated objectives (social, economic and ecological) to support decision-making (Triantafillos et al., 2014). 

The lack of data on what communities want for their future (goals and objectives) can challenge the effective implementation of ESD in coastal Australia because policies that do not consider local needs and aspirations can be ineffective without public support and participation. As a result the research team submitted the results of the project to management agencies, such as the Great Barrier Reef Marine Park Authority, Queensland Department of Science, Information Technology and 

Innovation, Queensland Department of Environment and Heritage Protection, and Queensland
Department of Agriculture, Fisheries and Forestry. As such, this research is expected to contribute to
ESD by providing a methodology that helps elucidate what local communities value and propose
how this information can be used to support coastal management decisions following ESD principles.

## **1.1 Study site**

The extent of the Mackay coastal zone is Midge Point in the north to Broadsound in the south, and the tidal region to 12 nautical miles offshore (Figure 1). Mackay has a population of approximately 75,000 people (Australian Bureau of Statistics, 2012) with a large "Fly in and Fly out" (an employment arrangement characterised by temporarily flying in and out employees to/from the workplace) community associated with the mining industry. Coal mining and agriculture (sugar cane) are the largest economic sectors in the Mackay region (Australian Bureau of Statistics, 2012). Mackay has two active ports (Figure 1): the Port of Mackay, which handles sugar and sugar products, grain and petroleum; and the Port of Hay Point, which is one of the largest coal terminals in the world with two coal export terminals (Dalrymple Bay Coal Terminal, and Hay Point Coal Terminal) (NQBP, 2014).

Recreational fishing is important to Mackay residents. With approximately 19,200 recreational boats
 registered it has one of the highest ratios of boats per resident in Australia, featuring one boat
 registered for every four residents (Department of Transport and Main Roads, 2015). Fishers in the
 Mackay region mostly fish where they live because they have access to excellent marine fishing
 environments, which is reflected in their catches (e.g. coral trout, yellowfin bream, mud crab, pike
 bream, cod, and barramundi) (Dichmont et al., 2014).

Commercial fishing is also important in the Mackay region, where the largest constituent of active commercial fishing licences utilise pot and net apparatus in combination to fish for crab and inshore fin fish species (Dichmont et al., 2014). There are extensive commercial fisheries closures in the region imposed by GBR and Queensland marine parks zoning (Marine National Park and Conservation Park zones) and Dugong Protection Areas declared under the Fisheries Act 1994. Trawling is further restricted to General Use zones in the region while recreational fishers are only restricted by Marine National Park zones. The inshore waters of the Mackay region support both beam and otter trawling. In 2010, 42 otter trawlers caught 252.7 tonnes of fish. In 2011 and 2012, 112.2 and 133.9 tonnes of fin fish were recorded through logbook returns; the downturn in catch was directly proportional to the decrease in active commercial licences during the same period. An increase to 247.4 tonnes was recorded in 2013.

Among the key habitats in the region are coral reefs, mangroves and seagrass. There are also
 important populations of threatened, endangered and protected (TEP) species groups such as
 dugongs and turtles (Limpus, 2007; Roelofs, 2002). Inshore and offshore coral reefs in the Mackay
 region are extensive and part of the GBR.

The community group selected for the project in Mackay was the Local Marine Advisory Committee
 (LMAC) (http://www.gbrmpa.gov.au/about-us/local-marine-advisory-committees). The Mackay
 LMAC boundaries also define the boundary for the Mackay case study. Members of the LMAC
 include a representative of the Great Barrier Reef Marine Park Authority (GBRMPA), a local

councillor, members of the community (including indigenous groups) and major industry
stakeholders such as North Queensland Bulk Ports Corporation (Dichmont et al., 2016).

86 Figure 1.

# 2 Material and Methods

### **2.1** Selecting a community group in Mackay

89 The LMAC meets five times a year, but for this project a more intense engagement process was 90 required for more effective communication about the project with stakeholders and to more 91 thoroughly include their inputs to the project. As a result the project team approached the LMAC to 92 create a volunteer group called the LMAC Reference Group (RG) to meet with the project team more 93 frequently to provide in-depth input and guidance to the project. Given that not all members of the 94 LMAC volunteered for this group, the RG membership was bolstered by names provided by the 95 Mackay LMAC who subsequently volunteered for RG membership through a GBRMPA staff member.

The engagement process pursued throughout the project was mostly with the LMAC RG, with updates and occasional input or endorsement of finalised products from the LMAC. The engagement process and sequence of events related to the elicitation and weighting of objectives for Mackay is depicted in Figure 2. Interaction with the public was undertaken as a joint venture between the 30 100 LMAC and the project team. The public engagement was particularly intensive during the objective weighting stage (see details below). The RG met more than five times over 8 months for the objective elicitation and weighting and was a very engaged and active volunteer group. Actively incorporating stakeholders' inputs in our methodology-by allowing them to construct and de-construct management objectives in formal workshop sessions-enabled participants to interpret and own the management objectives they developed. Therefore, there was a greater sense of ownership and purpose of the products developed in the research.

<sup>)</sup> 107

108 Figure 2.

The steps to elicit and weight management goals and objectives for the Mackay region were the following: (i) literature review of management goals and objectives from documents from government bodies, industry, non-governmental organisations (NGO) and academic literature, (ii) development of a hierarchy tree of goals and objectives, and (iii) ranking of management goals and objectives.

## **2.2** Review of the literature and input from the reference group

An extensive review of existing stated objectives in the grey and published literature, and web sites
of organisations relevant to Mackay was undertaken. Existing stated objectives were categorised as
social, economic and sustainability objectives. The literature search involved a web search for
documents from local councils (e.g. the Mackay City Council), local coastal organisations (e.g. North

Queensland Bulk Ports), local non-governmental organizations (NGO) (e.g. Reef Catchments), State Government organisations and their relevant legislations (e.g. the Environment, Protection and Biodiversity Act of the Department of Environment and Heritage Protection that relates to species such as turtles and dugongs) and Federal Government organisations and their relevant legislations using key words such as "management objectives Mackay", "Fisheries objectives Mackay", and "biodiversity objectives Mackay". The academic peer-reviewed literature was also searched, which included previous reviews such as fisheries management objectives for the QLD state (Pascoe et al., 2013) and conservation objectives (Pressey and Bottrill, 2009; Pressey et al., 2003). 

The sequence of key events for the project is shown in Figure 2 and summarised as follows. On the 5<sup>th</sup> of December 2012, the project team presented and discussed the initial list of social, economic and environmental management objectives for the Mackay inshore region sourced from the 16 130 literature with the RG. A draft document containing the overall objectives found in the literature was circulated to participants prior to the meeting. During the meeting the original list of objectives from the literature was discussed and modified with the RG. Participants also had the opportunity to send their personal notes and comments to the project team after the meeting.

In January 2013 the project team prepared an updated list of objectives following the RG inputs. The process of preparing the document included refining the initial list of objectives via aggregation, addition, exclusion and re-wording of the original objectives. In the process, the project team
 explained to RG members how the changes were considered in the updated list of objectives and the RG could actually track the changes through the documents provided by the research team. The list was then used to develop an objective tree.

# 140 2.3 Objective tree

The initial list of objectives were categorised into three hierarchies, following the definitions from West (2005): Goals (or high-level objectives, defined as the broad, high-level, final state being reached), sub-goals (mid-level, or intermediate state to be reached), and objectives (low-level or specific and shorter term state to be reached). Objectives provide a clear purpose for decisions (Pressey et al., 2003). An initial hierarchy of management objectives for Mackay was drafted and circulated to the RG for additional discussions during a half-day workshop held on the 1<sup>st</sup> of March 2013 (sequence of events shown in Figure 2). A revised (2<sup>nd</sup> draft) objective hierarchy was constructed based on inputs from participants during the March workshop and also from the Mackay LMAC on a separate meeting also held in March. The second draft of the objective tree was used in two workshops on the 15<sup>th</sup> and 19<sup>th</sup> of April 2013 with the Brisbane-based project team members and the RG, respectively, to start addressing the question of weights to be attributed to the different objectives, using the Analytic Hierarchy Process (Saaty, 1980, 2003).

In essence, the process of developing the goals and objective tree included the provision to the RG of an initial list of objectives from the literature, which were expanded, narrowed down and refined into a more concise set by the project team and RG (van Putten et al., 2015). This objective list was also iteratively modified and refined during the process - starting with developing the goals from the objectives sourced from the literature, and then creating the sub-goals and objectives with the final or near final objective list. Although there were some goals, sub-goals and objectives that fell into a fourth level, this level was later removed as three levels were seen as sufficient and the fourth level 

as both incomplete and too detailed. Since the weighting process used a method that considers pairwise comparison, a maximum of three branches were allowed for any one goal, and sub-goal.

#### Relative importance of goals, sub-goals and objectives 2.4

Relative weights for goals, sub-goals and objectives were obtained using two decision analysis methods based on the same mathematical principles, and three survey elicitation methods. The first was the Analytical Hierarchical Process (AHP) (Pascoe et al., 2013; Saaty, 1980) that was obtained using an Excel® set of worksheets with Visual Basic add-ins to undertake the Saaty analysis for 12 167 consistency (Pascoe et al., 2013). A maximum of ten per cent inconsistency within the respondents' answers was allowed before the comparison was deemed unusable. When this happened the <sub>15</sub> 169 respondent was asked to modify their selection. AHP is based upon the construction of a series of 16 170 pairwise comparison matrices, which compare goals, sub-goals and objectives to one another. One of the advantages of the pairwise comparison method is that it makes the process of assigning **172** weights cognitively easier because only two elements are compared at any one time instead of all objectives being compared to each other simultaneously. A detailed information sheet about the method and how to use the Excel program was provided to participants during the workshop and is presented in Appendix A. Project staff were also available for questions and further explanations **175** during the workshops. 

Three sessions were organised for respondents to complete the AHP surveys. The first was held in Brisbane on the 15<sup>th</sup> of April 2013 with resource managers who were part of the project (see **178** sequence of events depicted in Figure 2). A second session was held with the RG in Mackay on the 19<sup>th</sup> of April 2013. The third AHP survey was held at a local school in Mackay from July 8–12 2013 for inputs from the general public. In all sessions, computers were set up with the AHP excel program and after an introduction about the project by the project team, respondents were asked to complete the survey. The surveys for the general public were advertised through paid newspaper advertisements, three separate radio interviews, paid Facebook advertisements, and the project website (http://www.csiro.au/gbr-mse). The project team and RG also used their own networks to recruit potential respondents. 

Respondent feedback alerted the project team to the fact that respondents felt that the consistency tests required as part of the AHP method was manipulating them into providing a result by design and was not accepting their own actual score. The Excel survey was also perceived to be tedious and long-winded. As a result, the project team developed a second, mathematically identical but cognitively easier method, which uses a combination of the Point Allocation (PA) method (Bottomley and Doyle, 2001) and AHP – hereafter called the Hierarchical Point Allocation method (HPA). In the HPA method, respondents were asked to undertake 100 points allocation for goals, sub-goals and objectives respectively (as one does with the AHP), unlike the PA method where the scoring is only **195** undertaken at the objective level. Given the number of objectives, this approach would create biases and inconsistency of responses as already articulated by research undertaken on the PA method (Bottomley and Doyle, 2001). 

The project team quickly implemented the paper version in an online survey (SurveyMonkey™). Community respondents who attended the public session had the option of choosing between the AHP Excel program, and/or a paper version of the HPA or the online HPA survey. After the public 

session at the local school the online HPA survey was advertised more broadly and made available to the larger Queensland community from 8 to 10 July 2013. The project team developed a second online survey that was visually more appealing and more closely resembled the paper version (the SurveyMonkey<sup>™</sup> survey was also retained as it was already previously advertised). The link to the Survey was available on the project website<sup>1</sup>.

Data analyses were undertaken in R (R Development Core Team 2007) and the default settings are used to present the results in box and whisker plots. The box shows the median (second quartile: Q2) and the first and third quartile (Q1 and Q3). The upper whisker is the  $\min[\max(x); Q3 + 1.5(Q3 - Q1)]$  of the data vector x and the lower whisker is  $\max[\min(x);Q1 - 1.5(Q3 - Q1)]$ . Any values outside these whiskers are shown as outliers. 

### 2.4.1 Defining stakeholder groups

Additional information was obtained from surveying participants in terms of the stakeholder group they identified with i.e., a) 'residents', b) 'resource users', which includes fishers, mining, farmers, c) 'government', including Local, State and Commonwealth, also GBRMPA as an organisation representing government, and d) 'other', which includes scientists, conservation organisations, and students (Table 1). The survey also asked respondents to identify their place of residence (Table 2).

Table 1. 

Table 2.

Results 

#### **Objectives hierarchy** 3.1

The final objective hierarchy is composed of three main goals related to environmental, governance and socio-economic issues (Figure 3; Appendix B): (1) protect and restore inshore environmental assets; (2) improve governance systems (i.e. leadership, institutions, rules and decision-making processes involved in managing inshore biodiversity); and (3) improve regional economic and social **228** well-being. Each of these (first level) goals contains additional (second level) sub-goals (e.g. 1.1 Improve ecosystem connectivity) and (third level) objectives (e.g. 1.1.1 Reduce direct impacts of infrastructure and development) (for details refer to van Putten et al., 2015). The wording, structure and final objective hierarchy (Appendix B and Figure 3) reflected the views of the RG and LMAC, as the project team only acted as facilitators. An interesting outcome of the methodology applied in Mackay is that the overarching goals selected by the RG (first level goals: environmental,

<sup>&</sup>lt;sup>1</sup> Web address to the survey is: http://seek.hosting.exacttarget.com/EventManagement/EventPage.aspx?ispbk=clear&SUBID=-1&JOBID=18905231&MID=84905.

governance, and socio-economics; Figure 3) differ from the usual triple-bottom line objectives (environmental, social and economic) often found in the literature (Pascoe et al., 2013; Taylor, 2005).

Figure 3.

#### Relative importance of objectives per stakeholder group 3.2

### 3.2.1 Breakdown of survey respondents

A total of 141 respondents undertook the survey (Figure 4), with the majority of respondents from the focal region of Mackay (n=92). The second largest number of respondents (n=20) was from the region covering Caloundra to the New South Wales border, which includes Brisbane, the largest city in Queensland. Most of the respondents from Caloundra to New South Wales border are Scientists or staff from 'Government' agencies and are mostly based in Brisbane (see below and also Figure 5A). Of the total respondents, 32 undertook the AHP and 109 the HPA.

Figure 4.

The most common respondent category when analysing all survey data (n=141) is 'Other', closely followed by 'Residents' and 'Government' (Figure 5A). Scientists were the major group under the category 'Other', State Government staff was the major group under 'Government', and recreational fishing was the major group under the category 'Resource Users' (Figure 5B). For the Mackay region (n=94) 'Resource Users', 'Residents', and 'Other' (Figure 6A) were the largest groups responding to the survey, mainly because there were no scientists in the Mackay area responding to the survey (Figure 6B).

Figure 6.

Figure 5.

### 263 3.2.2 Relative importance

Overall, the Environment goal was given the highest weighting score by respondents from all regions
 and the Mackay region (Figure 7 and Figure 8, respectively). Interestingly, respondents from both all
 regions and the Mackay region scored the governance goal as more important than the well-being
 goal.

269 Figure 7.

271 Figure 8.

Broken down by stakeholder groups, most groups gave the Environment objectives the highest
weighting score. Only 'commercial fishers' and 'high school students' ranked the governance
objective the highest (Appendix C). There were variations in the weighting of the second highest goal
between stakeholder groups. 'Others' ranked the governance goal second highest, while
'Government' and 'Resource users' weighted the well-being goal second highest. There was no clear
preference between governance and well-being goals for 'Residents' (Figure 9).

278 Figure 9.

**279** At the objectives level (Figure 10) there were many outliers when looking at the results for all regions. This suggests that either the objectives were valued very differently by some respondents, some people had extreme views due to past experiences, or some may have had problems interpreting some of the questions (Online Ethics Center for Engineering, 2006). For respondents from the Mackay region the number of outliers was fewer and the objectives are given relatively similar weightings (Figure 11). This gives support to the hypothesis of misinterpretation of the questions for respondents from all regions as most objectives were Mackay-focused. As a result, Mackay respondents may have been able to relate better to them or had more similar values and priorities.

The three highest ranked objectives for all regions fit under the Environment goals. These are: 1.1.1
(Reduce direct impacts of infrastructure and development), 1.2.3 (Reduce influx of pollutants), and
(Reduce direct impacts of infrastructure and development), 1.2.3 (Reduce influx of pollutants), and
(Minimise human induced changes in water flow regimes) (Figure 10). The lowest ranked
environmental objective was 1.3.3 (Reduce impacts on Threatened, Endangered, Protected (TEP)
species).

For the governance objectives, the top three objectives ranked by all regions were 2.1.2 (Increase compliance with environmental and resource use regulations), 2.2.2 (Increase stakeholder engagement and community ownership/stewardship), and 2.1.1 (Remove regulatory barriers to flexibility (alternative harvesting techniques, zoning, diversification in the economy)). The lowest ranked governance objectives were 2.3.1 (Increase policy integration) and 2.3.2 (Increase regulatory integration).

<sup>9</sup> 299 For the well-being goal, the three highest objectives ranked by all regions were 3.3.2 (Improve
 <sup>0</sup> 300 education, training, social infrastructure and networks), 3.2.3 (Ensure community equity), and 3.3.1

When looking at Mackay only, the sequence for environmental and governance objectives was the same as for all regions (1.1.1, 1.2.3, and 1.1.2, and 2.1.2, 2.2.2 and 2.1.1, respectively). For the wellbeing objectives the first two preferred objectives were similar to all regions (3.3.2 and 3.2.3, respectively), but the third preferred objective for Mackay respondents was 3.2.2 (Conserve traditional activities and cultures) instead of 3.3.1 (Figure 11). This shows that overall both Mackay residents and non-residents rank objectives similarly.

310 Figure 10.

312 Figure 11.

## 4 Discussion

# **4.1** Reflection about the collaborative method to elicit management objectives from a315community group from Mackay (QLD)

The key characteristic of the process of creating the Mackay set of goals and objectives was that there was a lot of enthusiasm and a great sense of ownership and pride by the Mackay RG. The fact that the objectives were openly discussed in a group context certainly helped the elicitation process because participants could actively see how the facilitators presented the contribution of individuals to the group. However, this is not the only factor that explains greater sense of group ownership and enthusiasm. Some aspects of the research design and approach (and research investment) and some characteristics of the region also explain ownership levels. In terms of local Mackay characteristics, the effectiveness and presence of a dedicated local person (the Mackay-based GBRMPA Liaison Manager) to link locals, stakeholders and researchers was a key element of success.

42 325 In addition, project team members spent considerable time in Mackay and were available for feedback and comments by email or phone when not in Mackay. There was also an adequate 'lead time' allowing participants time to reflect on the material presented by the project team, and also the opportunity to further develop, discuss, and negotiate project outputs in a group session involving various stakeholders for the definition of objectives and development of objective tree (refer to sections 3.1 and 3.2). Even though at times there were some heated debates and discussions about objectives, the fact that there was a great sense of respect of opinions within the RG supported an environment where people felt free to express their opinions (and accepting that **333** their opinions might not be accepted by the group). At the time of the study there were no 'hot' political issues that divided stakeholders, and the lack of historical adversity between individuals on the LMAC and within the RG helped enormously the elicitation and ranking processes. 

In Mackay, the discussions during workshops to create and rank goals and objectives were mainly
 focused on the environmental and governance objectives. There was some discussion of

'precedence' in the sense that the environmental objectives need to be achieved before the socio-economic objectives can be, or vice versa, but this did not distract the group from the overall listing of objectives. The fact that governance objectives were prominent in Mackay (Figure 8) seems to be a reflection of local stakeholder perceptions that current coastal zone management is not achieving the outcomes that they perceive as important. There were also regional issues related to compliance-as reflected in objective 2.1.2-that participants felt were strongly affecting inshore fisheries and biodiversity issues.

#### Relative importance of management objectives for different stakeholders 4.2

In the GBR, environmental issues are mostly centred on waterways, wetlands, and water quality (and to some degree water quantity or supply) (Peterson et al., 2010; Reef Water Quality Protection Plan, 2014). Therefore, it is not surprising that improving water quality was the central objective for all regions as well as for the Mackay region (Figures 10 and 11). Improving water quality has been the focus of considerable research and management efforts in the region. Water quality has also led to some division in the GBR area, as farmers were held responsible for strongly influencing water quality outcomes in the GBR (i.e., they have been identified as the major contributors to sediment, nutrients and pesticides reaching the GBR (van Putten et al., 2015)). Significant improvement in land management by farmers has occurred recently, which resulted in improvements in overall water quality in the water being discharged by rivers to the GBR (Reef Water Quality Protection Plan, 2014). The fact that respondents from all regions and Mackay rated the objectives 'reduce direct impacts of infrastructure and development' and 'reduce influx of pollutants' the highest indicates that people may be increasingly concerned about decline in water quality associated with coastal development as opposed to farming. It seems that respondents recognised the farmers' efforts to improve water quality and the need for continued support in the future to improve agricultural practices. It might also be related to the recent focus on dredging parts of the GBR in the public debate. Associated with water quality was the perceived importance to 'Improve ecosystem connectivity' (objective 1.1) and 'Improve water quality' (objective 1.2) and the management of riparian vegetation – and vegetation more generally. This was a topic of discussion with the RG as the Queensland State Government had recently (2013) changed the land-clearing legislation (amendments to the 1996 native vegetation Act) by reducing land-clearing restrictions to expand agriculture in the State (van Putten et al., 2015). 

Compliance was ranked the highest Governance objective (objective 2.1.2) by all respondents and by the Mackay respondents (Figures 10 and 11, respectively). The current perception of a lack of compliance, especially related to fisheries and development activities, appears to be a major issue in the region. In a sense this governance objective is perceived to influence local well-being. For example, lack of compliance on fisheries matters negatively affects the environment, flowing on to 51 373 negatively affecting local well-being (i.e. recreational fishing and income from commercial fishing). The fact that respondents ranked 'Remove regulatory barriers to flexibility' (objective 2.1.1) as the second highest governance objective reflects the strong links and dependencies between governance and well-being and the need to improve the sub-goal 'increase management effectiveness' (2.1). 'Increase stakeholder engagement and community ownership/stewardship' **378** (objective 2.2.2) was ranked the third highest governance objective by all respondents, and suggests that people perceive this objective as essential to achieve the sub-goal 'increase management

support' (2.2) and overall inshore biodiversity and fisheries. Interestingly, 'increase management integration' (2.3) was not perceived as relevant as the other two governance sub-goals. The RG indicated that management integration is currently not satisfactory, but would be more effective when dealing with existing issues, such as how Local, State and Federal Governments could work together over jurisdictional issues to improve compliance on matters such as roads and fisheries. б

There are few surprises in the socio-economic objectives in Mackay, where respondents ranked objective 3.3.2 'Improve education, training, social infrastructure and networks' the highest. Overall the perception seems to be that building social capacity is inextricably linked to 'increase social cohesion' (3.2) and 'increase economic growth' (3.1). As in other studies, socio-economic objectives are based on growing industry profitability (tourism, agriculture, fishing, and other resource extraction such as mining and its related infrastructure), community capacity, income and employment (Dutra et al., 2011; Hodgson and Dixon, 2000; Molyneaux, 2006; Peterson et al., 2010). Aside from these general (possibly more predictable) objectives, conservation of traditional activities and culture (3.2.2) and equitable resource sharing (3.2.3) featured highly, especially among Mackay 20 394 respondents; objective 3.2.2 was ranked third by Mackay respondents. In contrast, all respondents ranked objective 3.3.1 (Improve workplace and family health and safety in the region) the third highest objective. Indigenous ownership and participation in management are often stand-alone objectives in natural resource management in Australia (Smith, 2008; Smith, 2004). However, there was no specific objective about indigenous participation in management as respondents perceived that culture conservation, minimise conflicts between stakeholders and community equity 28 400 (objectives 3.2.1, 3.2.2 and 3.2.3, respectively) were inclusive of indigenous participation in management procedures. This shows that Mackay residents are more concerned about increasing 'social cohesion', as opposed to 'increasing social capacity'. Precedence is again important when comparing the perspectives of locals and outsiders about priorities. From a community standpoint it is probably more relevant to have a cohesive community before increasing social capacity because ongoing issues related to social cohesion can undermine community development and social capacity (Jaffe and Quark, 2006). 

Overall, the absolute scores for the environment goals were lower in Mackay than for the whole region. A possible explanation is that people outside Mackay do not perceive local socio-economic objectives as high as people from Mackay. As a result outsiders tended to give lower values to well-being and higher values to the environment goal.

#### 4.3 Using diverse perceptions about the importance of management objectives to support regional coastal zone management in the GBR

49 413 Perception creates our experiences of the world and allows us to act (Otara, 2011). The literature suggests that perceptions from diverse stakeholder groups in a multi-objective setting such as in the **415** GBR are often divergent and, therefore the exercise of establishing and prioritising management objectives can be challenging and often not feasible because individuals belonging to various stakeholder groups have different priorities based on their values (Maio, 2010; Pommeranz et al., **418** 2012). However, the results from the Mackay case study illustrates that in terms of management goals and objectives for the GBR coastal zone, with a few exceptions (fishers and students; Appendix C), perceptions about the relative importance of different objectives in the coastal zone of Mackay

421 converge. This shows that there is strong agreement between stakeholders on what are the422 important values of the coast (Otara, 2011).

The differences in priorities of commercial fishers when compared to the other stakeholder groups is most likely related to a number of critical governance issues in the Mackay region that influence fishers' perception – and therefore their ranking of goals and objectives. For example, changes to the coastal landscape through Port and Urban development are increasing competition and creating resource access issues between the indigenous, recreational, and commercial fishing sectors. Of particular concern is the growing conflict between the recreational and commercial fishers, which is at times acrimonious in Mackay and in many local areas in Queensland (Dichmont et al., 2014). The 13 430 methodology we developed helps elucidate and make explicit regional goals and objectives and their importance to each of the stakeholder groups. Such information provides the basis in which these groups, along with management agencies, can negotiate actions and make critical trade-offs that are intrinsic in any NRM setting. Nevertheless, the inertia and time delays involved in problem identification, negotiations about management actions and effects of the actions in the environment 20 435 can threat NRM initiatives in the GBR. This is shown in the differences of perceptions between managers and community about farmers influence in water quality as opposed to coastal development effects (section 4.2; Figures 10 and 11). This highlights the importance of establishing and ranking objectives as an iterative process between stakeholders at an early stage that must be reviewed every few years to ensure perceptions between resource users and managers are not too divergent. This does not guarantee consensus about what should be done to tackle socio-ecological problems, but will most certainly support negotiations and minimise conflicts between stakeholders by allowing them to make the necessary trade-offs to manage coastal resources. 

Different stakeholders, such as industry, non-governmental, and governmental organisations, must achieve their own goals and objectives, but they must also consider external pressures from other stakeholders, including local residents. To achieve goals and objectives, stakeholders may form strategic alliances if they have common, mutually beneficial goals (Pansiri, 2005). In Mackay such alliances are currently being formed (e.g. The Healthy Waterways Alliance:

http://reefcatchments.com.au/water/healthy-waterways/) and the converging stakeholder perceptions, as observed in Mackay, provide significant opportunities to encourage dialogue and negotiation between stakeholders. The approach taken in this study to elicit, develop and rank goals and objectives can certainly be used to effectively support coastal ESD in multiple-use settings such as the GBR as it encourages locals to provide input on regional objectives.

The management objectives and their priorities elicited in the research in Mackay proved to be a critical step in the development of management strategies to deal with inshore fisheries and biodiversity in the GBR region. The hierarchy tree and the objective weights were used with the RG and resource managers to develop a range of management strategies to achieve the objectives elicited in the research. Such strategies were presented as a series of storylines with local examples **458** of issues and actions that could be used by stakeholders when negotiating the implementation of the management strategies developed during the project. In addition, separate documents containing specific management strategies were prepared and submitted to Mackay Council and Fisheries agencies, as these were the target audiences identified by the RG. The letter targeted to the Queensland Minister's Fisheries Management Review was particularly influential as it provided direction on, for example, the importance of compliance rather than creating new legislation and the 

need for greater community engagement. The project team did not receive any feedback as to the potential influence of the letter addressed to the Mackay Council CEO, whereas the fisheries Review team responded directly to the authors of the letter about the influence this work had on their report.

Even though resource managers were part of the project team and supported the project, the uptake of goals and objectives produced in this research requires a variety of organizations working in the coastal space. The influence of the project outcomes in the Queensland Fisheries Review indicates that implementing project outcomes requires also strong leadership to coordinate negotiations and communication across and within the various stakeholder groups represented in the Mackay region (Dutra et al., 2014; Otara, 2011).

#### Conclusion

Our research showed that the community acknowledges government investments and efforts from 22 477 farmers to improving water quality in the region, but also that they are increasingly concerned with coastal development issues. The overarching goals selected by the RG ((1) protect and restore inshore environmental assets; (2) improve governance systems; and (3) improve regional well-being) demonstrate that effective governance is perceived by the RG and survey respondents to significantly influence environmental and well-being objectives. This demonstrates also that overall the community understands the links between socio-economic, environmental, and governance objectives. Such a community characteristic can strongly support integrated ESD actions. For example, respondents ranked compliance-related to fisheries and coastal development-the highest governance objective in the region, which also affects the environment and the well-being of the population. These results demonstrate the need to improve governance systems to achieve ESD outcomes in the region.

Some lessons can be learnt from the methodology applied in our research, which will be of use to future projects aimed at setting objectives for socio-ecological systems. For example, to increase essential 'ownership' of the end result (i.e. the list of objectives and the associated trees), a 42 491 dedicated and preferably local project or research officer should be available at the locality for a period of time to directly interact with RG members (rather than relying on a fly in-fly out research approach). The level of ownership of the end product will no doubt increase through a workshop process at which the objectives are discussed in detail and agreed upon, and that any changes made from one workshop to the next were clearly traceable. There also needs to be enough time for participants to understand and reflect about the information presented to them in meetings and workshops and act accordingly; the whole process takes time. Furthermore it is important to have support from local management groups (such as the LMAC) to drive the process. Success largely **499** depends on the proactive nature of the group, whereas uptake of results depends on both the ability of researchers to disseminate results and local leaders and their ability to negotiate and lobby for the regional goals and objectives elicited from the community.

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- <sup>16</sup> 613

### **Figure captions**

Figure 1. Map of the Mackay region.

Figure 2. Community engagement process used in Mackay (modified from Dutra et al., 2011) and timeline of key events.

Figure 3. Final objective hierarchy for inshore biodiversity management in the Mackay region, based on input from the Mackay Reference Group and Local Marine Advisory Committee.

Figure 4. Total number of survey respondents by region.

Figure 5. Total number of respondents for all survey respondents in groupings based on A) broader stakeholder categories, and B) stakeholders as per survey questionnaire.

Figure 6. Total number of respondents for the Mackay region in groupings based on A) Broader stakeholder categories, and B) Stakeholders as per survey questionnaire.

Figure 7. Box and whisker plot of the relative weights of the high order objectives for respondents from all regions (n=141).

Figure 8. Box and whisker plot of the relative weights of goals for the Mackay region (n=92).

Figure 9. Relative weights of goals per stakeholder group (n=141).

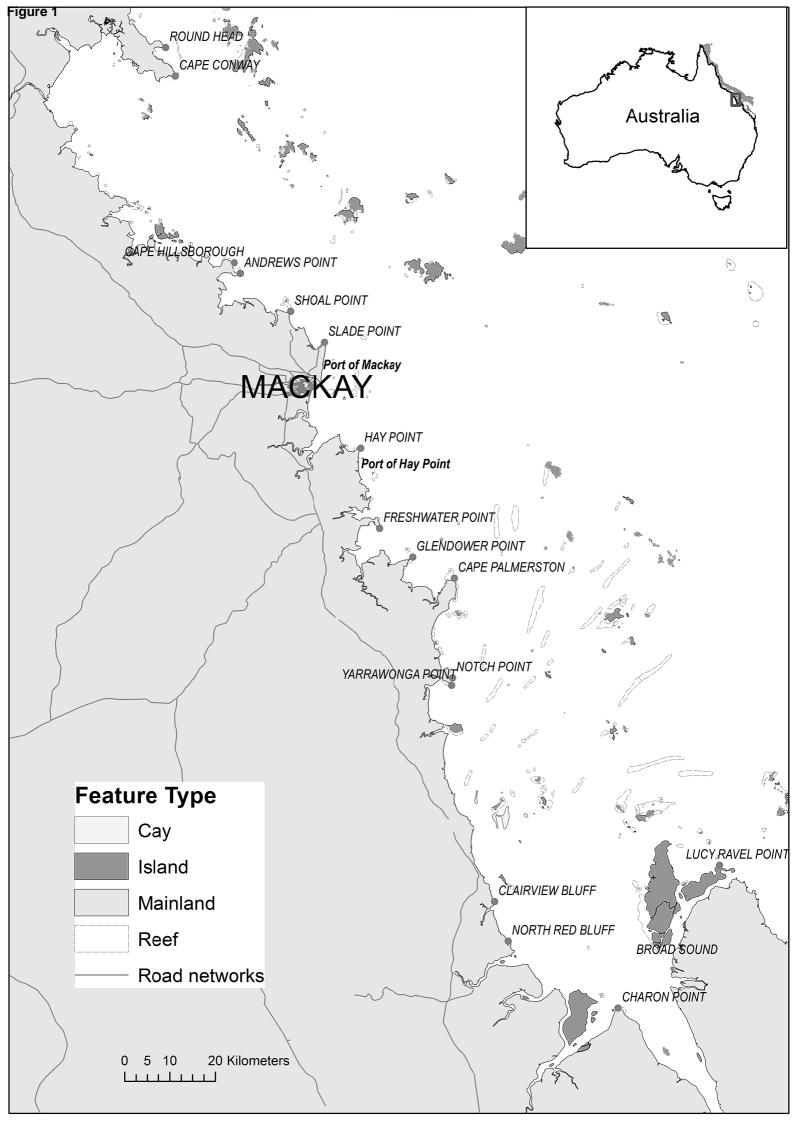
Figure 10. Box and whisker plot of the relative weights of objectives for all regions.

Figure 11. Box and whisker plot of the relative weights of the objectives for the Mackay region.

### **Table captions**

Table 1. Stakeholder types and stakeholder groups.

Table 2. Respondents' by regions.



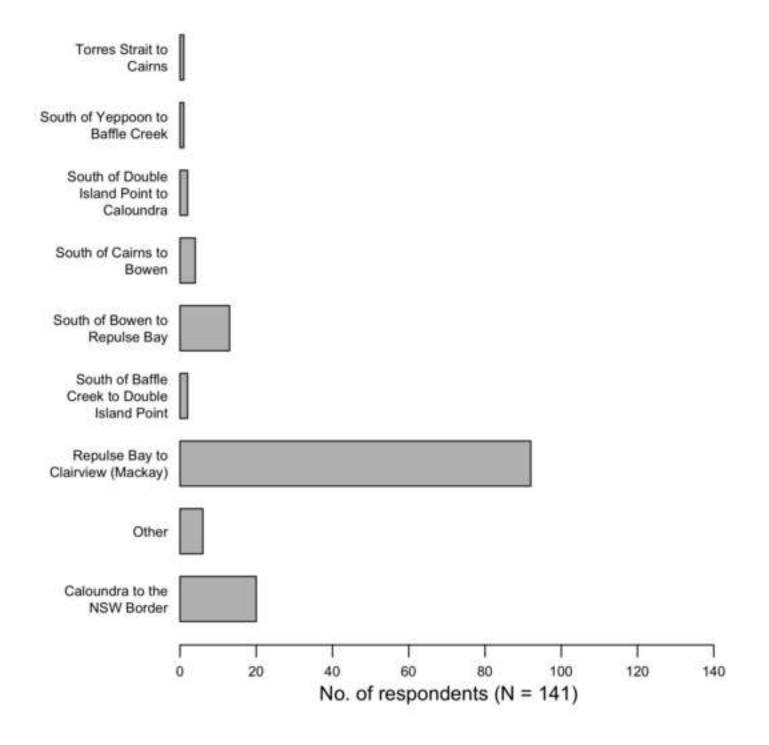
### Figure 2 Click here to download high resolution image

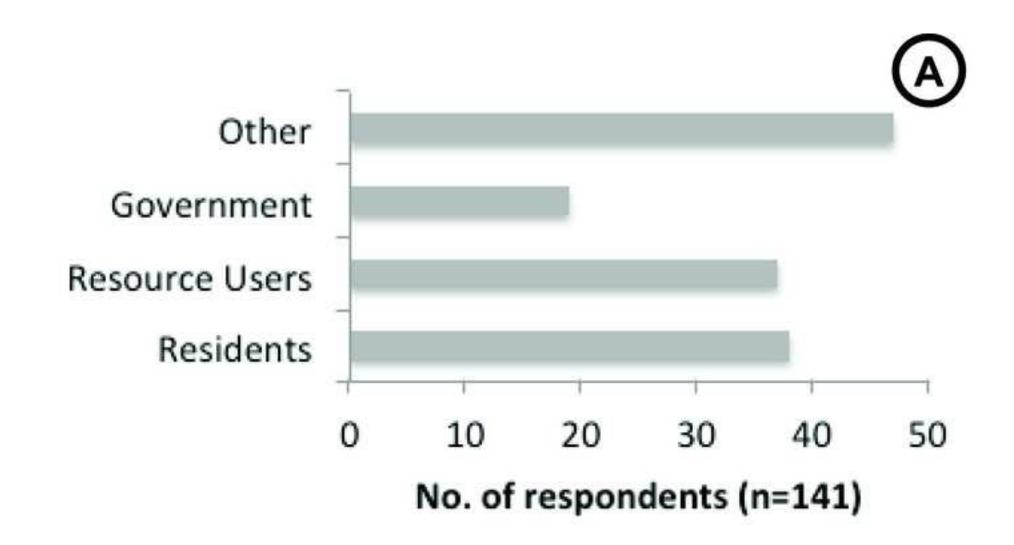


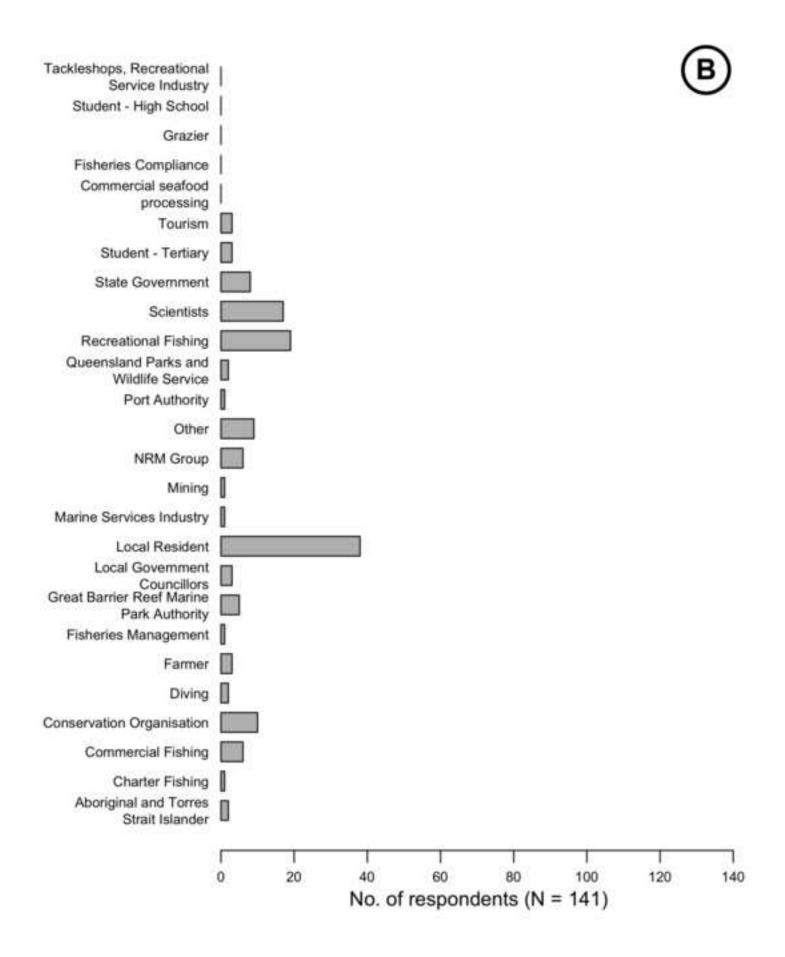
# Sequence of events

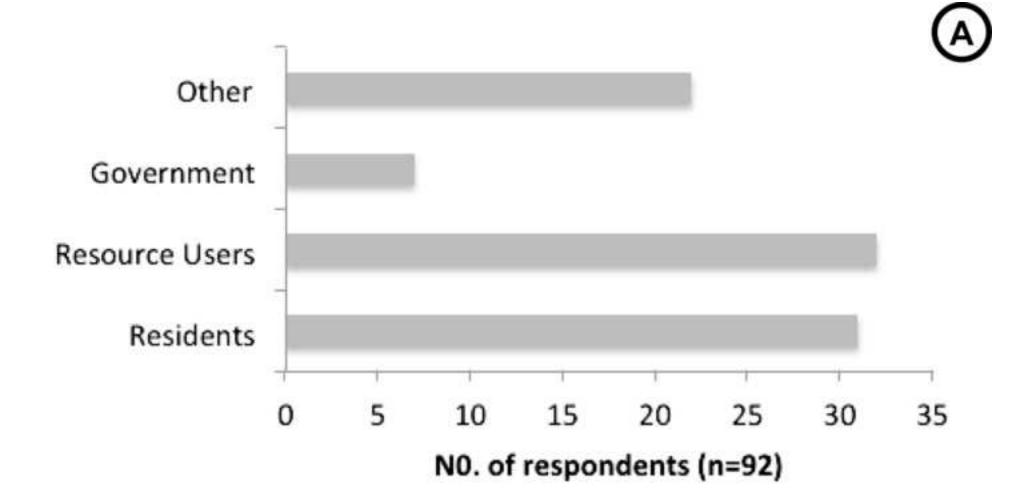


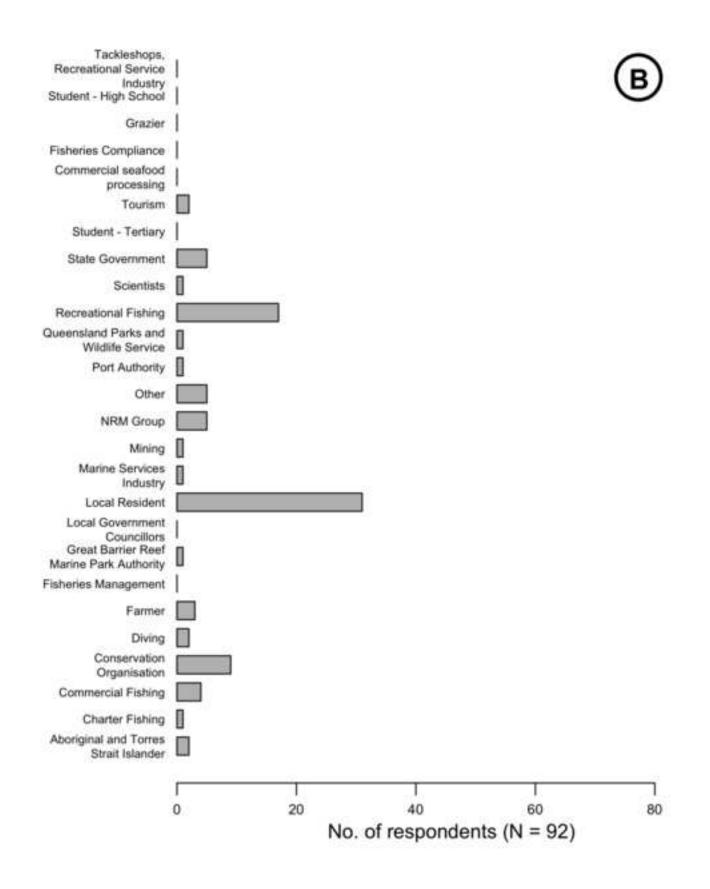
	1.1 Improve ecosystem connectivity	<ul><li>1.1.1 Reduce direct impacts of infrastructure and development</li><li>1.1.2 Minimise human induced changes in water flow regimes</li></ul>
<ol> <li>Protect and restore inshore environmental assets</li> </ol>	1.2 Improve water quality	<ul> <li>1.2.1 Ensure Reef Plan water quality targets are met</li> <li>1.2.2 Increase feral animal control and environmental friendly weed control strategies</li> <li>1.2.3 Reduce influx of pollutants</li> </ul>
	1.3 Conserve inshore living resources	<ul> <li>1.3.1 Sustainable human use of marine resources</li> <li>1.3.2 Maintain habitat function and structure</li> <li>1.3.3 Reduce impacts on Threatened, Endangered,</li> <li>Protected (TEP) species</li> </ul>
	2.1 Increase management effectiveness	<ul> <li>2.1.1 Remove regulatory barriers to flexibility</li> <li>(alternative harvesting techniques, zoning, diversification in the economy)</li> <li>2.1.2 Increase compliance with environmental and resource use regulations</li> </ul>
2. Improve governance systems (i.e. leadership, institutions, rules and decision-making processes involved in managing inshore biodiversity)	2.2 Increase management support	2.2.1 Increase management acceptability 2.2.2 Increase stakeholder engagement and community ownership / stewardship 2.2.3 Sustainable financial costs
	2.3 Increase management integration	2.3.1 Increase policy integration 2.3.2 Increase regulatory integration 2.3.3 Increase implementation integration
	3.1 Increase economic growth	<ul> <li>3.1.1 Improve regional economic development and industry diversity</li> <li>3.1.2 Improve family livelihoods in the region</li> <li>3.1.3 Ensure that natural resource based industries are profitable and sustainable</li> </ul>
3 Improve regional economic and social well-being	3.2 Increase social cohesion	<ul><li>3.2.1 Minimise conflicts between stakeholders</li><li>3.2.2 Conserve traditional activities and culture</li><li>3.2.3 Ensure community equity</li></ul>
	3.3 Increase social capacity	<ul><li>3.3.1 Improve workplace and family health and safety in the region</li><li>3.3.2 Improve education, training, social infrastructure and networks</li></ul>

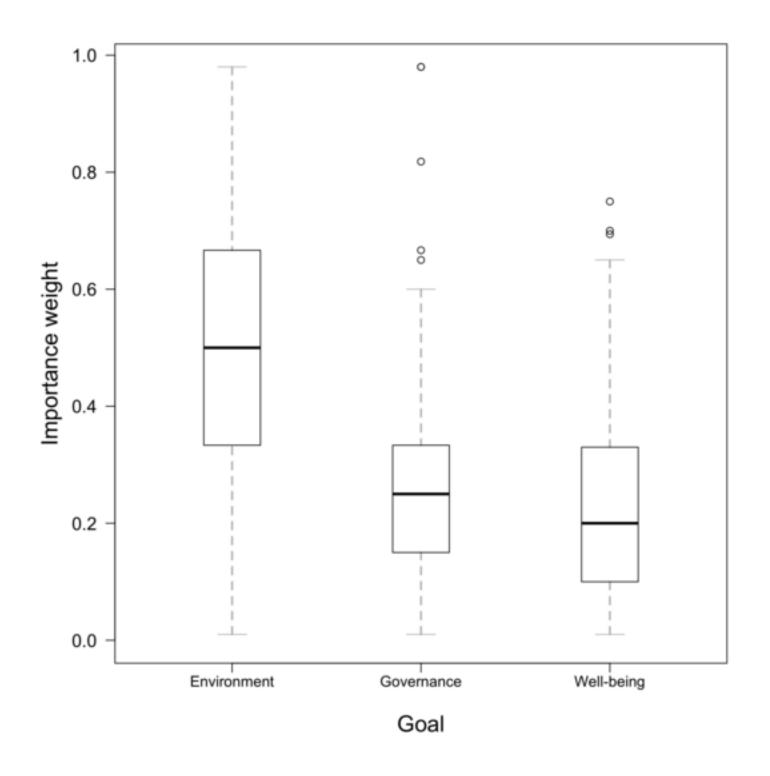


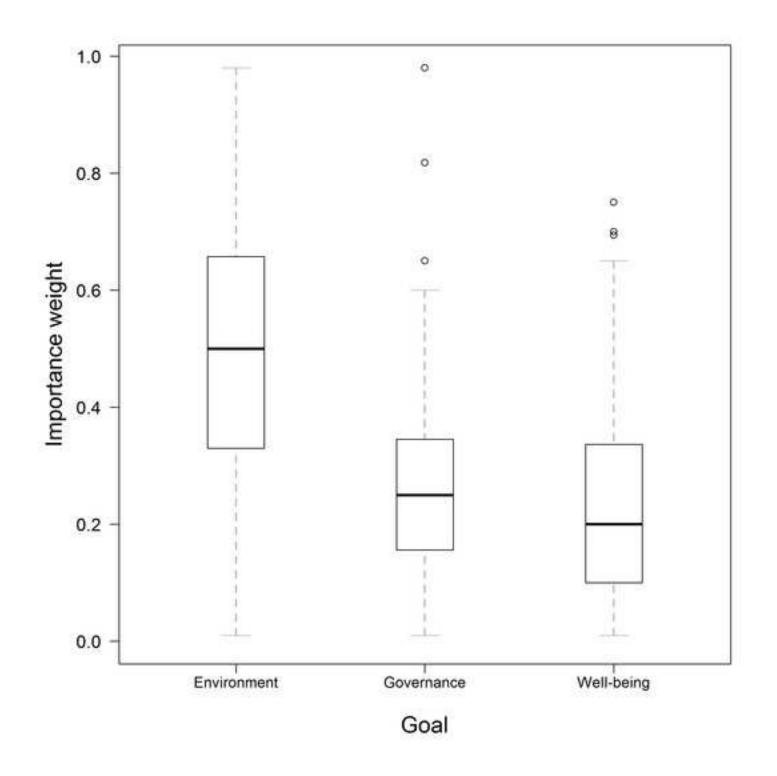


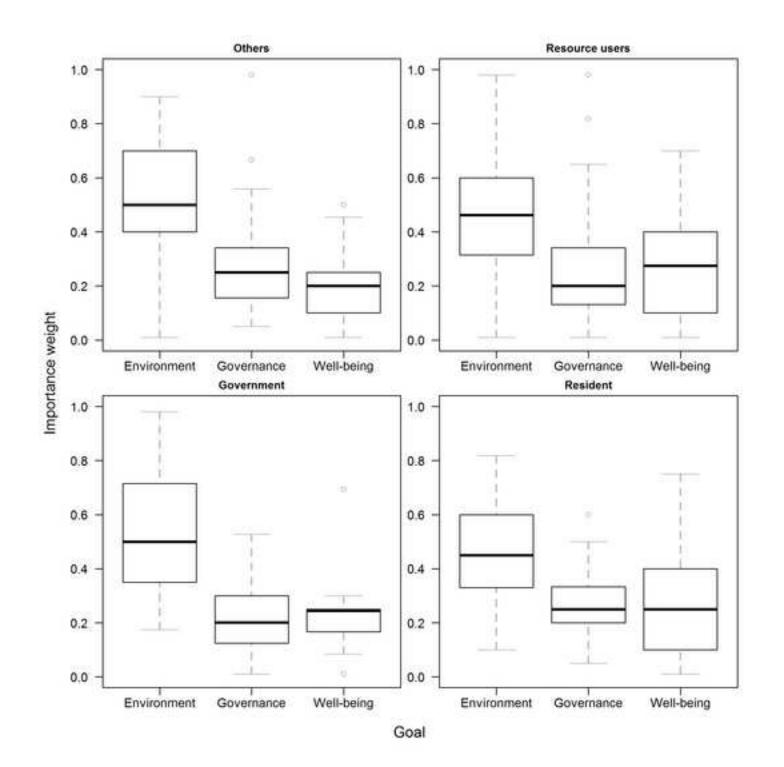




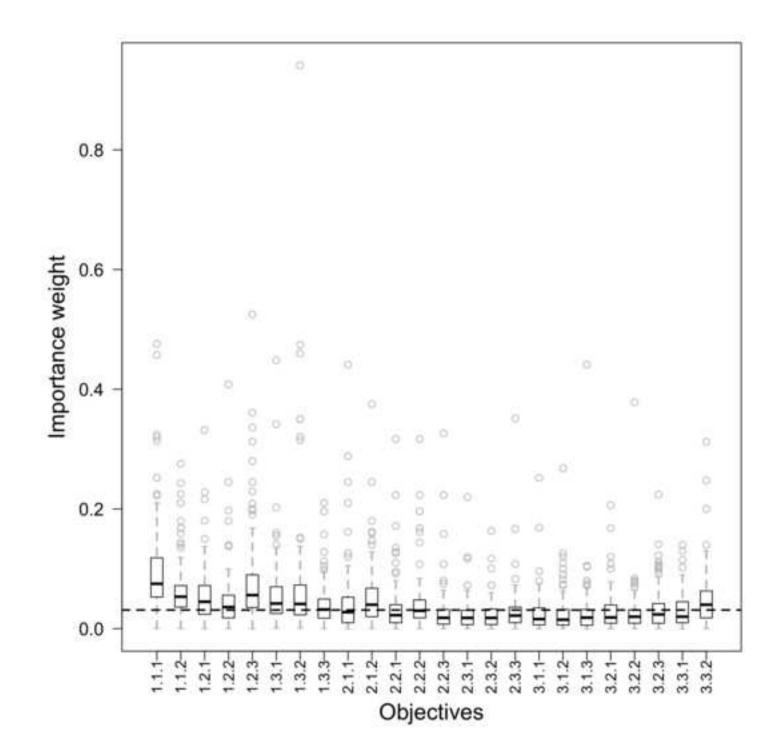












	*
Stakeholder types	Stakeholder group
Aboriginal and Torres Strait Islander	Others
Charter Fishing	Resource users
Commercial Fishing	Resource users
Commercial seafood processing	Resource users
Conservation Organisation	Others
Diving	Resource users
Farmer	Resource users
Fisheries Compliance	Government
Fisheries Management	Government
Grazier	Resource users
Great Barrier Reef Marine Park Authority	Government
Local Government Councillors	Government
Local Resident	Resident
Marine Services Industry	Resource users
Mining	Resource users
NRM Group	Others
Other	Others
Port Authority	Resource users
Queensland Parks and Wildlife Service	Government
Recreational Fishing	Resource users
Scientists	Others
State Government	Government
Student - High School	Others
Student - Tertiary	Others
Tackleshops or Recreational Service	_
Industry	Resource users
Tourism	Resource users

Table 1. Stakeholder types and stakeholder groups.

Table 2. Respondents by regions.

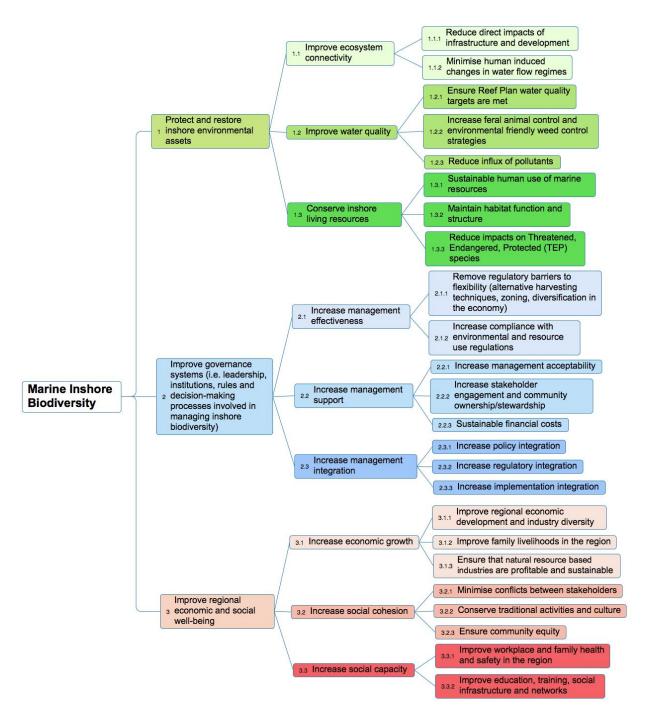
Torres Strait to Cairns
South of Yeppoon to Baffle Creek
South of Cairns to Bowen
South of Double Island Point to Caloundra

- 1 Appendix A. Information sheet provided to participant during workshop about the Analytical
- 2 Hierarchical Process (AHP) and how to use the Excel program.

### 3 Background

- 4 How important is the coast to you? We want to know what you think is important for the future of
- 5 your coast. Australia's national science agency, CSIRO is leading a study to find out how people living
- 6 in Mackay would like to see the coast managed in the future. The study is entitled "Design and
- 7 implementation of Management Strategy Evaluation for the Great Barrier Reef inshore (MSE-GBR)",
- 8 and explores coastal management choices and priorities. We are aiming to understand the balance
- 9 between local community needs, conservation and economic development, and where they all
- 10 overlap. This survey is an opportunity to have your say.
- 11 Based on a bibliographic review and extensive consultation with stakeholders from the Mackay
- 12 region, the project team developed a structured list of objectives which can all be considered in
- 13 managing the inshore coastal area. This list is illustrated on the next page, as a tree with three main
- 14 objective branches relating to (1) the protection and restoration of environmental assets; (2)
- 15 improvement of governance systems; and (3) improvement of regional economic and social well-
- 16 being. Each of these branches contains a number of sub-objectives (Figure 1 and Table 1).
- 17 The purpose of this survey is to obtain your views on the relative importance you think should be
- 18 placed on these different objectives. To do this, we ask that you use the computer program installed
- 19 on this computer, and follow the instructions provided to complete the survey. The following
- 20 sections in this handout contain additional information which you may find helpful in doing so.
- 21 Please ask one of the project team members present if you require any additional information
- 22 and/or assistance in using the program.

### 24 Objective tree for inshore biodiversity management in the Mackay region



25

- 26 Figure 1. Objective tree for inshore biodiversity management in the Mackay region.
- 27 The objective tree for the management of inshore coastal area in the Mackay region (Figure 1; Table
- 1) is composed of three main branches, which are called: (1) Protect and restore inshore
- 29 environmental assets; (2) Improve governance systems (i.e. leadership, institutions, rules and
- 30 decision-making processes involved in managing inshore biodiversity); and (3) Improve regional well-
- 31 being. Each of these branches contains additional sub-levels. The table below provides additional
- 32 information on each of these.

34 Table 1. Objective tree showing levels (branches of the tree) and descriptors of the objectives

# 35 presented in Figure 12.

Level	Name of Branch	Descriptor
1	Protect and restore inshore environmental assets	Overarching environmental objective for the region
1.1	Improve ecosystem connectivity	Connectivity between catchment, fresh- and salt-water habitats
1.1.1	Reduce direct impacts of infrastructure and development	Minimise the negative impacts to biodiversity associated with the strong development currently occurring in the region
1.1.2	Minimise human induced changes in water flow regimes	Maintain water flow regimes to allow for catchment to coast connectivity
1.2	Improve water quality	Reduce sediment and nutrient runoff into waterways and reefs
1.2.1	Ensure Reef Plan water quality targets are met	Meet regional water quality targets
1.2.2	Increase feral animal control and environmental friendly weed control strategies	Control invasive species to improve water quality. When possible weed control should avoid/minimise the use of chemicals
1.2.3	Reduce influx of pollutants	Reduce the use of chemicals used in agriculture and industry and its disposal in waterways. Also involves reduction of sediment and nutrient runoff
1.3	Conserve inshore living resources	Ensure long-term conservation of the inshore living resources and their support systems
1.3.1	Sustainable human use of marine resources	Ensure sustainable harvesting of living resources; Reduce waste and human footprint of extractive activities, and improve re-use of by-products
1.3.2	Maintain habitat function and structure	Maintain/restore habitats for their biodiversity values
1.3.3	Reduce impacts on Threatened, Endangered, Protected (TEP) species	Minimise accidental strikes and kills of fauna and flora (e.g. dugongs, turtles, quolls)

Level	Name of Branch	Descriptor
2	Improve governance systems (i.e. leadership, institutions, rules and decision-making processes involved in managing inshore biodiversity)	Improve leadership, institutions, rules and decision-making processes involving government, citizens, public associations, private businesses, and non-governmental organisation, for the management of inshore biodiversity and its uses
2.1	Increase management effectiveness	Increase the effectiveness of management systems by removing barriers to flexibility
2.1.1	Remove regulatory barriers to flexibility (alternative harvesting techniques, zoning, diversification in the economy)	Remove regulatory barriers that impede creativity in the development of alternative techniques to harvest natural resources, to increase flexibility in zoning arrangements and remove regulatory barriers that impede the diversification of the economy
2.1.2	Increase compliance with environmental and resource use regulations	Discourage illegal, unreported and unregulated activities, and encourage compliance with existing regulations
2.2	Increase management support	Increase support towards inshore biodiversity management systems through increased management acceptability, increased stakeholder engagement, ensuring that management costs are sustainable and increase compliance with environmental and resource use regulations
2.2.1	Increase management acceptability	Increase management acceptability through rational and proportional legislation, and increased information dissemination
2.2.2	Increase stakeholder engagement and community ownership/stewardship	Increase stakeholder engagement through involvement of private developers / corporate responsibility and community involvement in management to foster community ownership/stewardship
2.2.3	Sustainable financial costs	Minimise industry compliance costs and government enforcement costs, including recoverable and non- recoverable total management costs and infrastructure costs
2.3	Increase management integration	Improve the integration of management systems in policy, regulation and implementation, across Local, State and Commonwealth levels
2.3.1	Increase policy integration	Coherent and integrated policies across Local, State and Commonwealth levels
2.3.2	Increase regulatory integration	Coherent and integrated regulations across Local, State and Commonwealth levels
2.3.3	Increase implementation integration	Coherent and integrated management implementation across Local, State and Commonwealth levels

Level	Name of Branch	Descriptor
3	Improve regional economic and social well-being	Improve the long-term well-being of the region's people by promoting economic growth, increasing social cohesion and increasing social capital
3.1	Increase economic growth	Promotion of regional economic development, including natural resource based industries, to maintain or improve family livelihoods
3.1.1	Improve regional economic development and industry diversity	Increase the flow of human and financial resources into the Mackay region, develop efficient and integrated infrastructure, increase the local market opportunities for locally produced foods
3.1.2	Improve family livelihoods in the region	Enhancement of quality of life via increasing employment opportunities and family income
3.1.3	Ensure that natural resource based industries are profitable and sustainable	Maximise industry value, economic profits and productivity, and minimise price variability
3.2	Increase social cohesion	Increase social cohesion of the regional communities through minimising conflicts between stakeholders, conserving traditional activities and cultures and ensuring equitable access to inshore areas and resources
3.2.1	Minimise conflicts between stakeholders	Minimise conflicts between different users of the inshore marine area and resources
3.2.2	Conserve traditional activities and cultures	Preserve the traditional and cultural relationships between natural resources and areas and local human cultures (aboriginal and non-aboriginal)
3.2.3	Ensure community equity	Ensure equitable access to inshore areas and resources
3.3	Increase social capacity	Increase social capacity to act, through health improvement and investment in social capital development
3.3.1	Improve workplace and family health and safety in the region	Improve safety in the workplaces, as well as physical and mental family health and safety in the region
3.3.2	Improve education, training, social infrastructure and networks	Improve the social capital at both individual level (education, training,) and collective level (physical infrastructure – hospitals, schools, as well as networks and community groups) providing the regional community with the capacity to address development challenges and take advantage of emerging opportunities

### 37 Using the program

38 The program uses the Analytical Hierarchy Process, which is a method to compare and rank

39 objectives that has been developed and applied in a wide range of contexts since the 1980s. This

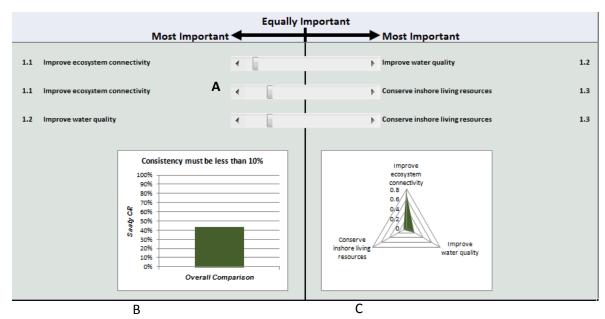
40 method is based on pair-wise comparisons between objectives. Using the sliders in the program

41 (Figure 2A), you are asked to identify, for each pair, the objective which you see as more important

42 to pursue in managing the coastal zone of Mackay, and by how much. You will carry out these

43 comparisons by groups of 2 or 3 objectives.

- 44 In determining the position of the slider, also think about your choice in relation to the other pair-
- 45 wise comparisons in the same group.
- 46 When you have adjusted all sliders for a group of objectives, hit the "F9" button on the keyboard.
- 47 This will update the graph (bottom right) representing the relative weights you place on each
- 48 objective. It will also calculate a score indicating the extent to which the selection you propose is
- 49 consistent (bottom left). For the selection to be consistent, this score needs to be lower than 10%.
- 50



52 Figure 2. A) Slider showing comparison between 3 objectives in pair-wise comparisons. B)

53 Consistency level, that needs to be below 10%, otherwise the program will not let you proceed. C)

54 Pair-wise comparison between objectives showing an inconsistent (see B) preference to objectives

55 "Improve ecosystem connectivity" and "Improve water quality".

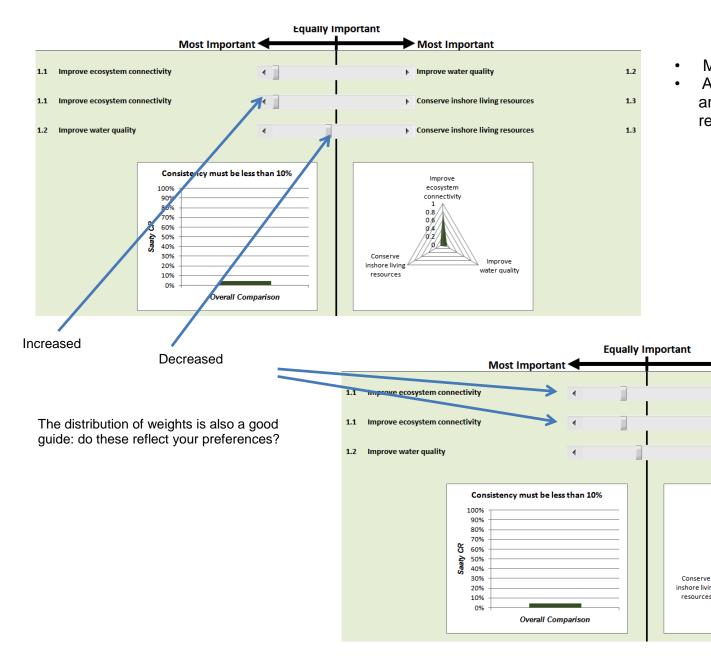
- 56 Inconsistency between selections is a problem commonly encountered in this type of survey. In the
- 57 example presented in Figure 2, the overall comparison is inconsistent as it is 40%. But why is there
- 58 inconsistency?
- 59 1. Both 1.1 and 1.2 are equally more important than 1.3
- 60 2. Implies 1.1 and 1.2 are equal
- 61 3. But according to the example 1.1 is much more important than 1.2!
- 62

51

There is no predefined solution to fix inconsistency and the spreadsheet is not trying to trick you intoa particular answer. To fix inconsistencies you need to (see Figure 3):

- 65 1. Rank the objectives in your own mind
- 66 2. If 1.1 is more important than 1.2, is the slider too far to the left? (i.e. overstated the67 level of importance).
- 68 3. If the 1.1/1.2 comparison is OK, then we need to either increase the importance of
  69 1.1 against 1.3, **OR** decrease the importance of 1.2 against 1.3, **OR** some
  70 combination of both

- As a stakeholder for the Mackay region, it is important to be clear about what you would like to see
- achieved with regards to inshore marine biodiversity. Inconsistency in objectives results in desired
- 73 outcomes not being achievable, so it is important to be careful about how you rank your objectives.
- 74 Finding consistent solutions to the spreadsheet that also reflect your preferences is sometimes
- 75 difficult, but this will increase the value of your responses in informing real coastal management
- 76 policies.
- 77



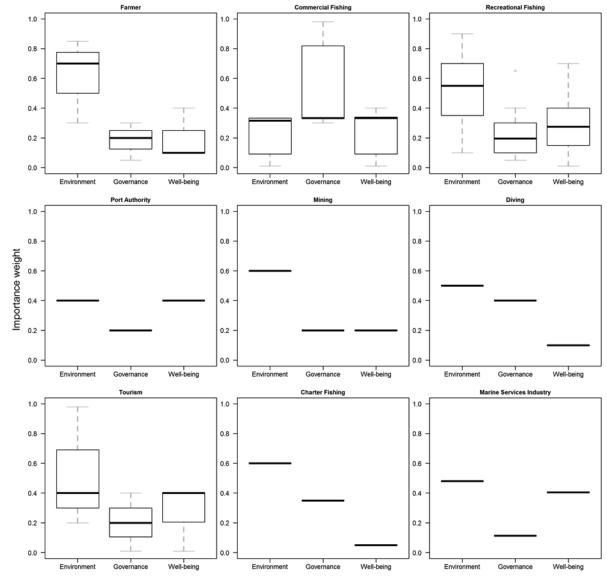
79 Figure 3. Possible solutions to fix problems with inconsistency.

- **Appendix B.** Final hierarchy showing levels (branches of the tree) and descriptors of goals, sub-goals, and objectives (1<sup>st</sup> Level: Goal; 2<sup>nd</sup> Level: sub-goal; 3<sup>rd</sup> Level: Objective), presented in **Error! Reference source not found.**

Level	Name of Branch	Descriptor
1	Protect and restore inshore environmental assets	Overarching environmental objective for the region
1.1	Improve ecosystem connectivity	Connectivity between catchment, fresh- and salt-water habitats
1.1.1	Reduce direct impacts of infrastructure and development	Minimise the negative impacts to biodiversity associated with the strong development currently occurring in the region
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2	Improve governance systems (i.e. leadership, institutions, rules and decision-making processes involved	Improve leadership, institutions, rules and decision-making processes involving government, citizens, public associations, private businesses, and non-governmental organisation, for the
	in managing inshore biodiversity)	management of inshore biodiversity and its uses
2.1	Increase management effectiveness	Increase the effectiveness of management systems by removing barriers to flexibility
2.1.1	Remove regulatory barriers to flexibility (alternative harvesting techniques, zoning, diversification in the economy)	Remove regulatory barriers that impede creativity in the development of alternative techniques to harvest natural resources, to increase flexibility in zoning arrangements and remove regulatory barriers that impede the diversification of the economy
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2.2	Increase management support	Increase support towards inshore biodiversity management systems through increased management acceptability, increased stakeholder engagement, ensuring that management costs are sustainable and increase compliance with environmental and resource use regulations

Level	Name of Branch	Descriptor
2.2.1	Increase management acceptability	Increase management acceptability through rational and proportional legislation, and increased information dissemination
2.2.2	Increase stakeholder engagement and community ownership/stewardship	Increase stakeholder engagement through involvement of private developers / corporate responsibility and community involvement in management to foster community ownership/stewardship
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# 86 Appendix B. Relative weights of goals per individual stakeholder groups.



Goal

### 87 1. Resource Users

